

Please Print Your Name (Last, First) \_\_\_\_\_

## Participation Covenant for Workers with Children or Youth

The congregation of John Wesley United Methodist Church (JWUMC) is committed to providing a safe and secure environment for all children, youth and volunteers who participate in ministries and activities sponsored by the church. Our congregation is committed to preserving this church as a holy place of safety and protection for all who enter and as a place in which all people can experience the love of God through relationships with others.

I have agreed to work in this ministry of caregiving for children and/or youth in our congregation. As a participant in this ministry, I agree to:

1. Demonstrate behavior appropriate for a person who has responsibility for children. To that end, I will:
  - Maintain a calm, loving, and gentle demeanor,
  - Model appropriate behavior for children,
  - Demonstrate respect for children, parents, my supervising teacher(s), and co-workers at all times, and
  - Focus my attention and interaction on the children, not on other workers except as may be required to comply with the Abuse Prevention Policy.
2. Seek to understand the children in my care. This means that I will learn about the physical characteristics, developmental characteristics, and appropriate ways of responding and interacting with children of various temperaments and personality styles (resources available upon request).
3. Participate in training/orientation sessions offered by my church leaders as required and to familiarize myself with the Abuse Prevention Policy and Procedures.
4. Abide by the policies and procedures established by JWUMC and the Baltimore Washington Conference for this ministry, including the Abuse Prevention Policy and Procedures.

For adults: Have you attended JWUMC for at least 6 months? \_\_\_\_\_ yes \_\_\_\_\_ no

*(Answering no to this question does not disqualify you from volunteering with children and youth.)*

I have read and understand the above covenant.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print Name

For minors: I have read and reviewed this covenant with my child.

\_\_\_\_\_  
Parent of Guardian Signature

\_\_\_\_\_  
Date